

Insights Transformational Leadership (ITL) modules

Built around our unique eight-type leadership model, ITL takes a multi-dimensional approach to developing leaders.

One consistent framework – One unique language.

Aligns with your Leadership Philosophy

We help leaders make improvements in areas of challenge or stretch but our primary focus is on areas of strength and how to leverage that capacity further.

Inspire your leaders to lead with vision, passion and integrity.

Improve leadership effectiveness in a practical and sustainable way.

Develop leadership teams that inspire the people around them to excel, even in challenging times.



Modular in design to focus on the specific needs of your leaders

Leading Change

Change is certain for today's leaders. This module provides tools, techniques and in-depth knowledge to enable leaders to understand the impact of change for themselves, their team and their organization.

This module will help leaders become more adaptable in dealing with change and provide them with the opportunity to explore change in their own lives. To manage change in an organization requires an inner strength and courage to deal with ambiguity and uncertainty. This module will be a catalyst for leaders to provide the direction to implement any change initiative.

Creating a Compelling Vision

The best way to predict the future is to create it. Great leaders have a clear vision through which they inspire and motivate others. This module equips the leader with the strategic tools to co-create a challenging, stimulating and meaningful vision with their organization. Leaders learn how to deal with both personal and organizational resistance and apply powerful goal-setting methodologies. Transformational Leaders enable an organization to effectively transition from vision to reality.

Communicating with Impact

Transformational leadership requires the ability to engage the hearts and minds of people with different wants, needs and expectations. A successful leader is one who can genuinely understand what it is like to walk in the shoes of others. This module enables the leader to become more aware of the impact of their own leadership style and the steps that they need to take to influence, motivate and inspire others.

Fostering Teamwork.

To foster teamwork requires leaders to be vocal and sincere in their appreciation of others' efforts. High performing teams share the leadership roles across the team. These teams value diversity and honour all. High performing teams involve all team members in vital decision making.

This module provides leaders with the ideas, tools and techniques to excel in this challenging role.

Facilitating Development

All great leaders know that truly exceptional results occur when the people in their organization take responsibility for making things happen. This level of empowerment requires leaders to be both effective coaches and mentors. This module equips the leader with Insights' practical and powerful coaching models and builds their capability to use them both formally and informally. Leaders will also learn how to become effective mentors, effectively passing on their wisdom and helping grow the leaders of the future.

Leading from Within

Transformational leaders are authentic, saying what they mean and meaning what they say. How they inspire others is determined by their beliefs, values, attitudes, authenticity, courage and sense of purpose. This module explores the inner qualities essential for Transformational Leadership. Leaders will continue their journey of personal discovery, and will learn more about their underlying issues. The intention is for leaders to emerge from this module with greater self-understanding and a renewed sense of purpose.

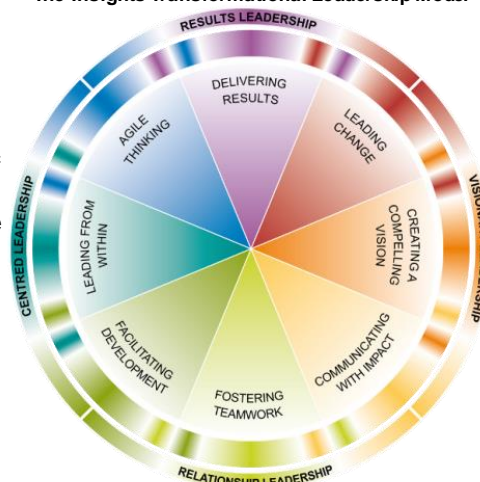
Agile Thinking

Solving complex problems and the application of creativity is key to Agile Thinking. This means thinking strategically and building effective organizational structures and systems to deliver the strategy. This module builds the leader's capability to utilize different thinking and processing styles to maximize their effectiveness.

Delivering Results

Transformational Leaders accept personal responsibility for their own and their staff's results. They focus on effectiveness over efficiency, investing their time and the organization's wisely. Their teams will have clear and meaningful targets to work towards, supported by resourced and prioritized plans. They have a 'can do' attitude and create a sense of urgency in the organization. Their teams have a reputation for integrity and delivering on their promises.

The Insights Transformational Leadership Model



Insights Transformational Leadership will help transform your organization