

Boost overall team effectiveness, build on team strengths, and assess your team culture

Provide the team with a practical and accessible framework for increased team effectiveness.

Understand the strengths of each team member, their value to the team, and overall team culture.

Improve the communication in the team.

Introduce an easy-to-use model that highlights the most pressing & important issues for your teams.

Gain commitment to action from each team member for improved results.

Insights helped me to focus on my “part” on the team and that I am only one member of a valued team.

Also, important today was the team identifying the areas we will each work on and commit to, to make the team more effective. -

Tanice Miller, Director
Program Development & Administration,
Canuck Place



Increase awareness of self, others, and the diversity of the team

Inspire teams to reach their collective goals

Boost overall team effectiveness and build on team strengths

Discovering Team Effectiveness

enables teams to quickly improve results and sustain effectiveness over the long term.

This full day program can fit into your people development plan as either the next step after an introduction to Insights Discovery workshop, or as a first step for intact teams.

This workshop draws on each team member's Insights Discovery Personal Profile to examine:

- The culture of your team,
- Values or attributes each member brings to the team,
- Communication preferences,
- The ideal environment for each member.

Learning Outcomes:

- Increased awareness of self, others, and the diversity of the team
- Acknowledgment of the value each member brings to the team
- Ability to draw on the strengths of the team and mitigate any gaps
- Improved rapport, relationships, and productivity of the team
- Communication strategies for each individual on the team
- Introduction of a model that provides a practical framework to address current and future issues
- Commitment to action focused on building a higher performing team

Summary:

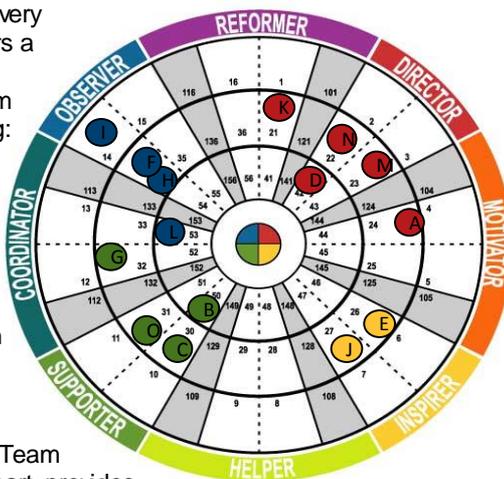
- Every team is unique, and all members add value.
- The Insights colour energies provide a common language for memorable and lasting learning.
- This workshop is about the team – their preferences, strengths, culture, and performance as a team.
- Team communication techniques are customized to the needs of each team member.
- The Team Effectiveness model provides a practical, evidence based framework for assessing team effectiveness.

The Insights Team Effectiveness model provides a framework for assessing the team's current functioning, and establishing actions for future development.

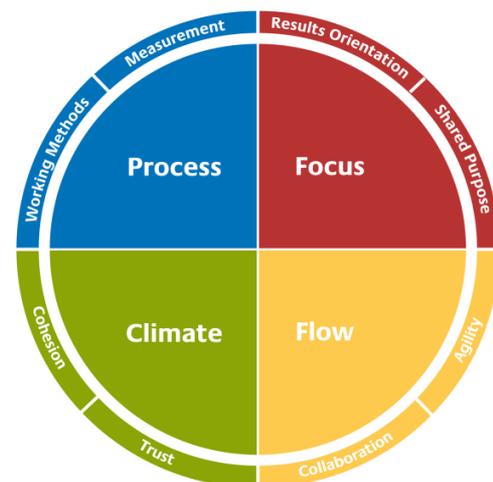
The Insights Discovery Team Wheel® offers a powerful map of understanding team dynamics including:

- team strengths
- possible gaps
- team culture
- preferred communication styles

The Team Wheel, combined with the Team Communication Chart, provides practical, everyday tools and reminders for improved team effectiveness.



- Key**
- A – Amanda
 - B – Bob
 - C – Cornell
 - D – Dustin
 - E – Eric
 - F – Fran
 - G – Grace
 - H – Harry
 - I – Ian
 - J – Jan
 - K – Karen
 - L – Llsa
 - M – Morris
 - N – Nancy
 - O – Otis



Insights Team Effectiveness Model