

Help leaders become more effective at managing themselves, their team and the organization.

Imagine a leadership development program that can transform your business.

Develop leaders who perform at the highest levels and help others excel.

Help leaders adapt their approach to motivate and inspire different individuals and personalities across multi-disciplines and departments.

Your organization is changing. This is how you build a solid succession plan capable of developing leaders from within.

“The most comprehensive leadership program I have participated in over the last 46 years. Excellent materials, excellent pace, excellent analysis. Now it is time for me to reflect “

Stewart Ladyman, Director,
First West Credit Union



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Discovering Leadership

Effectiveness will take leaders on a journey to consider the strengths of their leadership style, areas for development, and ways they may be impacting those they work with and lead.

This program can be an introduction to the Insights Discovery learning system and the Insights Discovery Personal Profile, or it can build upon and deepen previous foundational learning.

Participants are introduced to the Insights 4 Manifestations of Leadership model and are given the opportunity to deeply examine their own unique values, preferences, and challenges as a leader.

Using the Management Chapter of their Discovery Personal Profile, the focus is on bringing a leader's core purpose and values in alignment with leadership behaviours.

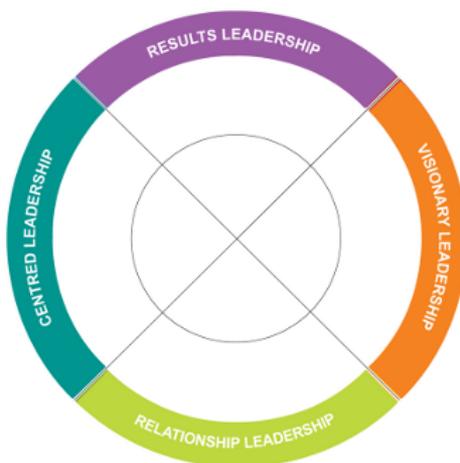
Through an examination of personal preferences and different dimensions of leadership, leaders create and commit to a plan of action for continued learning and development.

Start your journey with Insights today – it's amazing what you'll discover.

Learning Outcomes:

- Discover new ways to inspire and engage the hearts and minds of the people you lead, and encourage them to express themselves authentically and with positive impact.
- Create a deeper understanding of the unique needs of self and others.
- Increase awareness of the impact and influence of leadership behaviours.
- Explore personal passions and how to behave in alignment with core values and purpose.
- Develop commitment to actions through the development of a concrete plan for continued improvement.

Insights 4 Manifestations of Leadership Model



The Insights Approach to Leadership Effectiveness

Our Leadership Effectiveness solutions are supported by our two unique and complementary learning systems, Discovery and Navigator, which measure preference and capacity.



The combination of these two learning systems threaded through our Leadership Effectiveness portfolio provides leaders with a rich and inspirational learning experience which helps them:

- Understand their preferred style and approach to leading at the individual, team, and organizational level
- Explore the impact of their approach on key stakeholders and how to modify this to create more engaging relationships for more effective results
- Apply self and peer coaching techniques to identify strengths and challenges and to create practical, focused action plans
- Explore their capabilities in each of our eight dimensions and gather feedback from stakeholders
- Uncover and examine blind spots and how these may hinder or derail leadership excellence.