

Are you looking for ways to keep learning alive?

Are you already finding great value in the Insights programs delivered by your internal Insights Discovery Client Practitioners?

Do individuals and teams need continued, practical, relevant, and timely reminders about how to apply learning from Insights workshops?

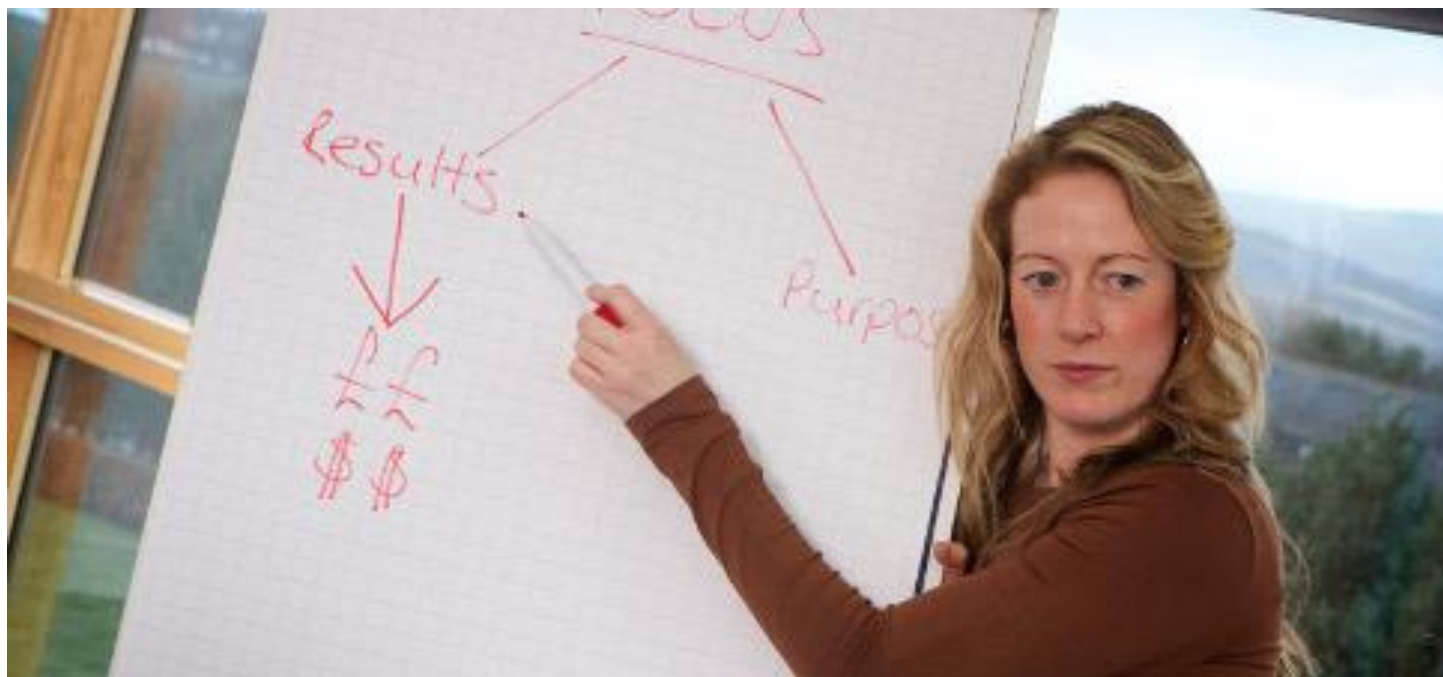
Do you have well respected and talented people who would like to play a part in reinforcing key messages learned during Insights workshops?

If so, it may be time to develop internal Insights 'champions'.

"...I reviewed our team wheel and our preferences, and how pushing our less conscious persona actually helps us communicate with each other and learn from one another more effectively. The meeting was well accepted and all participated.

I am getting so much out of this new role and feel great about the participation level I am getting from my co-workers. Thanks again for the opportunity!"

A current Champion
Coastal Community Credit Union



A disciplined method that trains selected employees to deliver 15-to-20 minute Discovery based mini-exercises to their work team on a regular or as-needed basis

Available to major users of the Insights Discovery system

The Insights Champions program is a high quality learning process designed to optimize your organization's investment in the Insights Discovery learning system

This is not a substitute for the more comprehensive Insights Discovery Accreditation. It does qualify select Insights Champions to facilitate short reinforcement exercise on behalf of their Manager or Insights Client Practitioner.

The purpose of the Champions program is to:

- Provide individuals and teams with practical, relevant, and timely reminders about how to sustain and increase their effectiveness.
- Create a high quality, efficient learning process that maximizes your investment in Insights through keeping the learning alive.
- Allow the Accredited Insights Discovery Client Practitioners within your organization to continue to extend their learning into new areas instead of spending all their time on small group follow-ups.

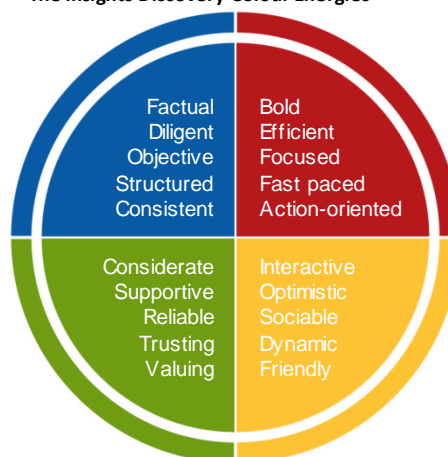
This program is available to:

- Well respected internal 'champions' who have been carefully selected to play a vital role in keeping the learning alive within your organization.
- Groups of previously accredited client practitioners who may not have opportunities to deliver Insights, but do have opportunities to reinforce ideas in team meetings.

Every Champion will receive:

- Pre-workshop access to five refresher webcasts providing an overview of the basics of the Insights Discovery system.
- A full-day workshop experience providing an overview of exercises, a refresh of the Insights Discovery system, and practice delivering short exercises.
- Access for 2 years to over 30 exercises and discussion topics.
- Two follow-up surveys to determine usage of materials and ongoing questions.
- The latest information about other applications of the Insights learning system.

The Insights Discovery Colour Energies



A fully supported program designed to deepen and develop internal resources within your organization

Summary

- Improved individual and team performance and organizational growth.
- Improved ROI (Return on Insights)
- Sustained learning that creates an organization where people truly understand themselves and others, and are inspired to make a positive difference in everything they do.

We'll help you plan a Champions Program for your organization by:

- Collaborating to develop a strategy from recruitment of Champions to gauging their success.
- Guiding the administration of pre-work
- Facilitating the one day Champions workshop to successful candidates
- Surveying participants about their workshop experience and application of their learning.

Duration:

Champions are licensed for a two-year period, with access to the Insights Champions program materials for the duration.

This is not a substitute for Insights Discovery Accreditation,

but an enhancement that creates additional resource to strengthen and enrich the Insights Discovery system throughout your organization.

Insights Champions refer any Insights theory or training questions to internal Accredited Insights Client Practitioners or their Client Managers.

To discuss creating an Insights Champions program within your organization, contact our office.